LEARNING AS ONE NATION
Expanded Project

Ethics_25

S H S L E A R N I N G A C T I V I T Y

Name: _____ **Score/Mark:** _____
Grade and Section: _____ **Date:** _____
Strand: ☐ STEM ☐ ABM ☐ HUMSS ☐ ICT (*TVL Track*)
Subject: ***Business Ethics and Social Responsibility***
Type of Activity: ☐ Concept Notes ☐ Skills: Exercise/Drill ☐ Illustration ☐ Performance Task ☐ Essay/Report ☐ Others: _____

Activity Title: **Responsibilities of Employers Towards their Employees**
Learning Target: To discuss the responsibilities of employers to their employees
References: *(Author, Title, Pages)*
1) (web) www.managementguide.com, Retrieved Sept. 30, 2017
2) M.D.R. Oclarit, CVIF Learning Activities

The first and foremost responsibility of employers towards their employees is **to ensure that they are happy and satisfied with their job.** Treating employees as mere machines and expecting them to work continuously for eight hours just because they are being paid is not only unethical but also inhumane. The management has to make sure that employees are not overburdened. Assign proper workstations or cubicles to all employees for them to work comfortably. Provide healthy working conditions and environment for them to deliver their best service. Ideally, the management must sit with the employees from time to time to determine possible problems with the present system and to gain insights for the improvement of the company.

The safety of the employees is also a vital concern of employers. While the employees are on official duty, the management is responsible for ensuring that the workplace is free from any harm or danger. In case of a medical emergency or other serious concern, the management has the responsibility to provide the necessary immediate assistance, including transport to the hospital.

When a crisis arises and an employee needs help, the management must be ready to extend a helping hand. A feeling of loyalty towards the organization comes only when the management treats all its employees as part of one big family and takes good care of them. That sense of belongingness fuels up the employees and gives them the extra push to work even harder for the organization.

All employees should be given ample opportunities to polish their skills and grow with time. Periodic appraisals are important to monitor performance. Employees showing progress and working really hard are to be suitably rewarded, not only to motivate them but also to create a positive ambience at the workplace.

Exercise: In your own words, summarize the responsibilities of an employer to his employees. (5 sentences max)